ATTACHMENT NO. 8 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION LOCAL 78

| Class Code 0874-2 | Class Title Plumber II | <u>Union Job 1</u> Plumber (Jo | |) |
|----------------------|--|-----------------------------------|--|------------------------------|
| | Wage/Hr. | | | |
| | Basic Wage Vacation Taxable Wage | \$ \$ \$ | 46.69 3.30 49.99 | |
| | <u>Benefits</u> | | | |
| | National Pens National Train Health/Welfard Pension Training - A & Total Benefits | ing \$ e \$ J \$ | 3.00 0.10 9.26 10.35 2.70 25.41 | |
| | | Total Hourly Effective: | Cost: | \$75.40 September 1, 2022 |

| Class Code 0874-Z | <u>Class Title</u> Plumber I | <u>Union Job Title</u> Plumber (1st Year Apprentice) |
|----------------------|--|---|
| | Wage/Hr. | |
| | Basic Wage Vacation Taxable Wage | \$ 23.35 \$ 1.81 \$ 25.16 |
| | Benefits National Banaian | Ф 0.20 |
| | National Pension National Training | \$ 0.38 \$ 0.10 |
| | Health/Welfare | \$ - |
| | Training - A & J | \$ 1.88_ |
| | Total Benefits | \$ 2.36 |

Total Hourly Cost: \$27.52 Effective: September 1, 2022

First year apprentices indentured prior to 7/1/11 have Health/Welfare of \$7.66

Apprentices maintain current wage compensation until advancement increases their wage.

ATTACHMENT NO. 8 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION LOCAL 78

| Class Code 0874-A | Class Title Plumber I | <u>Union Job Title</u> Plumber (2nd Year Apprentice) |
|----------------------|---|---|
| | Wage/Hr. | |
| | Basic Wage Vacation Taxable Wage Benefits | \$ 25.94 \$ 2.11 \$ 28.05 |
| | National Pension National Training Health/Welfare Training - A & J Total Benefits | \$ 0.38 \$ 0.10 \$ 9.76 \$ 1.95 \$ 12.19 |

Total Hourly Cost: \$40.24 Effective: September 1, 2022

Apprentices maintain current wage compensation until advancement increases their wage

| Class Code 0874-B | <u>Class Title</u> Plumber I | <u>Union Job Title</u> Plumber (3rd Year Apprentice) |
|----------------------|--|---|
| | Wage/Hr. | |
| | Basic Wage Vacation Taxable Wage Benefits | \$ 31.13 \$ 2.41 \$ 33.54 |
| | National Pension National Training Health/Welfare Pension Training - A & J | \$ 0.90 \$ 0.10 \$ 9.26 \$ 6.74 \$ 1.96 |

Total Hourly Cost: \$52.50 Effective: September 1, 2022

Apprentices maintain current wage compensation until advancement increases their wage

Total Benefits

ATTACHMENT NO. 8 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION LOCAL 78

| Class Code 0874-C | Class Title Plumber I | <u>Union Job Title</u> Plumber (4th Year Apprentice) |
|----------------------|--------------------------|---|
| 0074-C | Fluilibei i | Flumber (4th Fear Apprentice) |
| | Wage/Hr. | |
| | Basic Wage | \$ 36.32 |
| | Vacation | \$ 2.70 \$ 39.02 |
| | Taxable Wage | \$ 39.02 |
| | <u>Benefits</u> | |
| | National Pension | \$ 0.90 |
| | National Training | \$ 0.10 |
| | Health/Welfare | \$ 9.26 |
| | Pension | \$ 9.26 \$ 7.07 _\$ 2.01_ |
| | Training - A & J | \$ 2.01 |
| | Total Benefits | \$ 19.34 |
| | | |

Total Hourly Cost: \$58.36 Effective: September 1, 2022

Apprentices maintain current wage compensation until advancement increases their wage

| Class Code | Class Title | <u>Union Job Title</u> |
|------------|-------------------|-------------------------------|
| 0874-D | Plumber I | Plumber (5th Year Apprentice) |
| | Wage/Hr. | |
| | Basic Wage | \$ 41.50 |
| | Vacation | \$ 3.00_ |
| | Taxable Wage | \$ 44.50 |
| | <u>Benefits</u> | |
| | National Pension | \$ 0.90 |
| | National Training | \$ 0.10 |
| | Health/Welfare | \$ 9.26 |
| | Pension | \$ 7.44 |
| | Training - A & J | \$ 2.04_ |
| | Total Benefits | \$ 19.74 |

Total Hourly Cost: \$64.24 Effective: September 1, 2022

Apprentices maintain current wage compensation until advancement increases their wage